

Modern Slavery Statement

Introduction

At **EmployNex**, we are committed to preventing modern slavery and human trafficking in our business operations and supply chains. We believe in ethical recruitment practices and are dedicated to promoting human rights, fair employment, and transparency across all our services.

This statement outlines the steps we take to ensure that modern slavery does not occur within our business or supply chains, in compliance with the **UK Modern Slavery Act 2015**.

Our Business

EmployNex is a global recruitment company that connects businesses with the right talent. We specialize in sourcing and placing candidates across various industries, ensuring ethical practices are followed throughout the recruitment process.

As a recruitment agency, we recognize the potential risks of modern slavery and human trafficking in the employment sector. We are committed to addressing these risks and maintaining the highest standards of ethical conduct.

Our Policies and Procedures

To combat modern slavery, we have implemented the following policies and procedures:

- Recruitment Policy:**
We conduct thorough due diligence on both clients and candidates to ensure fair treatment, ethical employment practices, and compliance with relevant laws.
 - Supplier Code of Conduct:**
We work with suppliers and partners who share our values. Our suppliers must agree to adhere to our ethical guidelines, including prohibiting forced labor, child labor, and human trafficking.
 - Whistleblowing Policy:**
We encourage employees, clients, and partners to report any concerns related to unethical practices, including modern slavery and human trafficking, without fear of retaliation.
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Our Commitment

We are committed to the following actions to reduce the risk of modern slavery within our operations and supply chains:

- Conducting regular risk assessments to identify areas of vulnerability.
 - Providing ongoing training to staff to recognize and prevent modern slavery.
 - Ensuring that all employment terms comply with local laws and ethical standards.
 - Reviewing and improving our policies and procedures to maintain compliance with evolving legal requirements.
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Our Supply Chain

Our supply chain includes clients, candidates, and third-party service providers. We take steps to ensure that everyone we work with upholds our commitment to ethical practices by:

- Conducting due diligence checks on suppliers and partners.
 - Requiring all suppliers to agree to our **Supplier Code of Conduct**.
 - Terminating relationships with any suppliers found to be engaging in modern slavery practices.
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Training and Awareness

We provide training to our staff to help them identify and address modern slavery risks in the recruitment process. This includes:

- Recognizing the signs of exploitation and forced labor.
 - Understanding the reporting procedures for suspected cases of modern slavery.
 - Staying updated on relevant laws and best practices.
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Looking Ahead

We are committed to continually improving our efforts to combat modern slavery. In the coming year, we plan to:

- Enhance our due diligence processes.
 - Expand our training programs to cover more employees and partners.
 - Strengthen our collaboration with clients and suppliers to uphold ethical standards.
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Approval

This statement has been approved by the management team of **EmployNex** and is reviewed annually to ensure it remains relevant and effective.

Signature Section

Signed by:

[Name]

[Title]

EmployNex

Date: [Insert Date]